

| Positions (ACADEMIC) | Permissible claim in proposal (NPR per hour) | Permissible claim in proposal Project Salary (NPR Monthly) |
|--|--|--|
| PI- Lecturers | 850 | 122,500 |
| PI- Assistant Professors | 1057 | 152,500 |
| PI- Associate Professors | 1387 | 200,000 |
| PI- Professors | 1735 | 250,000 |
| 2. Research Associates (RAsso.) | | |
| Lecturers | 850 | 122,500 |
| Assistant Professor | 1057 | 152,500 |
| Associate Professor | 1387 | 200,000 |
| Professors | 1735 | 250,000 |
| 3. Research Fellows (RF) | | |
| M.Phil/Ph.D. | 347 | 100,000 |
| Graduates | 520 | 75,000 |
| Undergraduates | 695 | 50,000 |
| | | |
| 3. Research Assistants (RA) | | |
| Master's level and above | 607 | 87,500 |
| Bachelor's level | 520 | 75,000 |
| Trained technical staff | 435 | 62,500 |

Note: In the case of Administrative Staff, similar calculation applies. The above rates are applicable for Research Projects only. In the case of Consultancy typed projects, individual may negotiate with the funding agencies. While negotiating individual consultant must be aware of the RDC Policy 2015 that states that a 20% Overhead is mandatory on Gross and additional 20% is charged at the time of payment.