

Table 1

Remuneration scheme, with modification, as guided by the decision of EC meeting 571 on dated 19/3/2019, to be effective from the date of approval from EC for project staff only.

Title of the Project Staff, Alphabetical category of the Project Staff	Equivalent Position (in parenthesis meaning not to be necessarily mistaken as designated title)	Charge-Out Rate Per hour	Remuneration Scheme			
			Salary (Basic + Allowance)	Daily Subsistence Allowance (DSA)		
				In Nepal NPR	SAARC countries except India	All other countries of the world
			In India (INR)	(in US\$)	(in US\$)	
I. For Project Staff-Academic						
1. Principal Investigator (PI), Co-PI, and Project Coordinator (PC)						
D	Lecturers	358	51500	2000	100	150
C	Assistant Professors	444	64000	2000	100	150
B	Associate Professors	580	83500	2500	125	175
A	Professors	722	104000	2500	125	175
2. Research Associates (RAsso.)						
D	Lecturers	358	51500	2000	100	150
C	Assistant Professors	444	64000	2000	100	150
B	Associate Professors	580	83500	2500	125	175
A	Professors	722	104000	2500	125	175
3. Research Fellows (RF)						
C	As Undergraduate level student	139	20000	1500	80	120
B	As Graduate level student	208	30000	1500	80	120
A	As M.Phil/PhD level student	358	51500	1500	80	120
4. Research Assistants (RA)						
C	Trained technical staff	174	25000	1500	80	120
B	Bachelor's level	208	30000	1500	80	120
A	Master's level and above	257	37000	1500	80	120
II. For Project staff-Administrative						
5. Project Executives						
E2	Project Executive E2	677	97500	2500	125	175
E1	Project Executive E1	538	77500	2500	125	175
6. Project Manager						
M3	Project Manager M3	493	71000	2000	100	150
M2	Project Manager M2	451	65000	2000	100	150
M1	Project Manager M1	410	59000	2000	100	150
7. Project Officer						
O3	Project Officer O3	378	54500	2000	100	150
O2	Project Officer O2	345	49700	2000	100	150
O1	Project Officer O1	313	45100	2000	100	150
8. Project Support Staff						
S4	Project Support Staff S4	251	36200	1500	80	120
S3	Project Support Staff S3	233	33600	1500	80	120
S2	Project Support Staff S2	206	29600	1500	80	120
S1	Project Support Staff S1	188	27100	1500	80	120

NOTE:

While calculating monthly salary for regular staff who are in KU payroll, six active working hours of duty every day, six days a week (240 active working days in a year, 48 days of leave in a year) is considered.